

## 2018 Current Fiscal Year Report: Vermont Advisory Committee

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### 1. Department or Agency

Commission on Civil Rights

### 2. Fiscal Year

2018

### 3. Committee or Subcommittee

Vermont Advisory Committee

### 3b. GSA Committee No.

297

### 4. Is this New During Fiscal Year?

No

### 5. Current Charter

01/28/2019

### 6. Expected Renewal Date

01/28/2021

### 7. Expected Term Date

### 8a. Was Terminated During Fiscal Year?

No

### 8b. Specific Termination Authority

42 U.S.C. 1975

### 8c. Actual Term Date

### 9. Agency Recommendation for Next Fiscal Year

Continue

### 10a. Legislation Req to Terminate?

Not Applicable

### 10b. Legislation Pending?

Pending

### 11. Establishment Authority Statutory (Congress Created)

### 12. Specific Establishment Authority

42 U.S.C. 1975

### 13. Effective Date

09/09/1957

### 14. Committee Type

Continuing

### 14c. Presidential?

No

### 15. Description of Committee Non Scientific Program Advisory Board

### 16a. Total Number of Reports

1

### 16b. Report Date Report Title

09/21/2018

Housing Discrimination in Vermont: A Handshake and a Smile

### Number of Committee Reports Listed: 1

### 17a. Open 3 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 3

### Meetings and Dates

Purpose	Start	End
The purpose of the meeting is for planning future projects and discuss draft housing report.	10/27/2017	10/27/2017
The purpose of the meeting is to review potential civil rights topics for future study in the state.	07/12/2018	07/12/2018
The purpose of the mini-briefing is to hear presentations from advocates and experts on judicial disparities in Vermont and continue project planning.	09/18/2018	09/18/2018

### Number of Committee Meetings Listed: 3

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$7,500.00	\$12,500.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$1,000.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$2,841.00	\$2,000.00

<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$851.00	\$5,000.00
<b>18d. Total</b>	\$11,192.00	\$20,500.00
<b>19. Federal Staff Support Years (FTE)</b>	0.10	0.20

**20a. How does the Committee accomplish its purpose?**

The committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public hearings, and the solicitation of a broad cross section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

**20b. How does the Committee balance its membership?**

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

**20c. How frequent and relevant are the Committee Meetings?**

Depending upon resources, state advisory committees are encouraged to meet at least two times each year and more often, if possible.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

Congress has directed the Commission to establish at least one committee in each state and the District of Columbia. The committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

No meetings were closed or partially closed.

**21. Remarks**

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

**Designated Federal Officer**

Barbara J. Delaviez Deputy Director, Eastern Regional Office, USCCR

Committee Members	Start	End	Occupation	Member Designation
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Bloomer, John	06/17/2016 06/16/2020 attorney	Special Government Employee (SGE) Member
Brown, Luther	06/17/2016 06/16/2020 professor	Special Government Employee (SGE) Member
Chang, Natasha	06/17/2016 06/16/2020 dean and assistant professor	Special Government Employee (SGE) Member
Fallon, Ellen	06/17/2016 06/26/2018 attorney	Special Government Employee (SGE) Member
Heading-Gant, Wanda	06/17/2016 06/16/2020 vice president of human resources	Special Government Employee (SGE) Member
Holman, Leslie	06/17/2016 06/16/2020 attorney	Special Government Employee (SGE) Member
LaRae-Perez, Cassandra	06/17/2016 06/16/2020 attorney	Special Government Employee (SGE) Member
Little, Thomas	06/17/2016 06/16/2020 attorney	Special Government Employee (SGE) Member
Martin, Terrance	06/17/2016 06/16/2020 security officer	Special Government Employee (SGE) Member
Mubiay, Tuipate	06/17/2016 06/16/2020 academic services coordinator	Special Government Employee (SGE) Member
Reed, Curtiss	06/17/2016 06/16/2020 executive director	Special Government Employee (SGE) Member
Sakai, Eric	06/17/2016 06/26/2018 college director	Special Government Employee (SGE) Member
deSwanson, Rosario	06/17/2016 06/16/2020 assistant professor	Special Government Employee (SGE) Member

**Number of Committee Members Listed: 13**

### Narrative Description

The committee supports the agency's mission and strategic plan by advising the agency about civil rights matters within the state that are within the agency's jurisdiction to review.

### What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>

### Outcome Comments

The committee promotes public awareness of current civil rights issues, including

protections and enforcement of federal, state, and local civil rights laws.

**What are the cost savings associated with this committee?**

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

**Cost Savings Comments**

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

27

**Number of Recommendations Comments**

The committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. The number of recommendations are recorded from 1999 and include recommendations made to the agency as well as recommendations through the agency to all other entities via the various reports published by the Advisory Committee.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

**% of Recommendations Fully Implemented Comments**

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally, and the Commission forwards those recommendations to the specific entities identified in the recommendation. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

**% of Recommendations Partially Implemented Comments**

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

**Agency Feedback Comments**

The Commissioners provide direct feedback to the Committee when the committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Action Comments**

As part of the agency's strategic plan, the agency is to seek and consider committee input when the agency is establishing its civil rights program priorities during its program planning process. The agency is also to solicit research assistance from the committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives committee advice on ways to increase the effective utilization of committees into the execution of the agency's mission and civil rights matters within the agency's jurisdiction.

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

N/A

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO



Online Agency Web Site



Online Committee Web Site



Online GSA FACA Web Site



Publications



Other



**Access Comments**

N/A